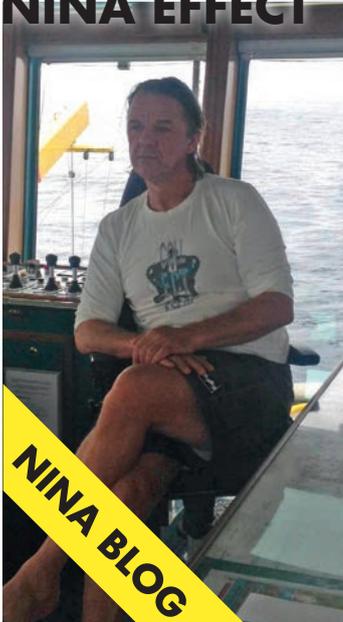


# NINA NO INJURIES NO ACCIDENTS AT WORK

A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS | JANUARY 2015

## PLEASANTLY SURPRISED ABOUT THE NINA EFFECT



*Dirk Savels, Captain of the Union Wrestler:*

"I would venture to say that the safety standard here on board is already high, but NINA has really brought about a change. Our crew was introduced to NINA last spring. I am very pleased about that: Every week I see improvements being made in how people approach their work. Everyone shares ideas and talks with each other about safety. Our Filipino crew members have also become much more vocal. Where once it was always a one-way conversation during safety meetings, people are now asking questions. The nature of these meetings has completely changed – much more feedback is being given now. To be honest I didn't expect that; I am pleasantly surprised. Now safety is discussed on board each and every day. Everyone thinks: it just can't be done any other way anymore."

## INTEREST IN NINA FROM BRAZILIAN OIL INDUSTRY

**Petrobras, market leader in the Brazilian oil industry, organizes meetings at which subcontractors can share their good practices. Pedro Miranda of Boskalis SHE-Q was asked to give a presentation about NINA.**

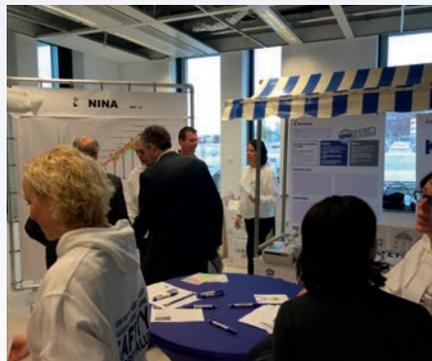


| Smit Kamara in Brazil

In Brazil, Boskalis Subsea Services is involved in the underwater ROV inspection of various Petrobras pipelines. "Safety often revolves around rules and procedures", Pedro explains. "Petrobras, however, also organizes behavioral audits and acknowledges the necessity to change behavior to create a safer working environment. In my presentation, I explained the NINA Values and Rules and how we strive for openness. In our daily work, the management team of Petrobras is always present on board, so they know how we communicate and work together. They trust that we will comply with their and our safety standard. The trust is the true reward."

## SHARE KNOWLEDGE

**At the Boskalis Knowledge Festival 1.0 in early November in Papendrecht, the Netherlands, visitors of the NINA stand received information about the program and they could offer feedback.**



The festival was an initiative of the BODP group '13-'14. "With workshops and a 'knowledge yard sale' it was an interactive festival where the more than 200 participants could literally 'get' and 'bring' knowledge," explains co-organizer Henrik Keij. The following were some of the most common thoughts on NINA:

### THIS IS GOING WELL:

- NINA has a strong presence, is easily visible and enjoys wide support.
- NINA connects, raises awareness and has a common safety identity.
- NINA encourages and facilitates open discussions on the shop floor.
- NINA is becoming a way of life.

### THESE ARE AREAS FOR ATTENTION:

**Implementation:** introduction of NINA at MNO, Salvage and Dockwise; application in the office.

**Progress:** a regular 'boost' is needed to keep NINA alive.

**Contents:** attention for health (Fit for Duty).

**Future:** making people even more aware of NINA, and in that way make NINA even more part of daily practice!



| Presentation of NINA at Petrobras