



AT WORK

A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS



| White Marlin, United Arab Emirates

WHERE NINA HITS IN

Joke van Vugt, Director Corporate SHE-Q

10 years of NINA offers the perfect occasion to reflect on the bigger picture of safety.

It brings back stories of years past. I hear a lot of pride when our people tell those stories, but also still shame when it truly comes to the topic of safety. These stories make us aware of all the situations in which we were not safe. It sometimes confronts us with our own failure at times to create a safe environment. That is exactly the spot where NINA hits in. That spot is the discomfort we feel when we reflect on our own influence: it saddens us or makes us feel powerless that we could see no other options at that time.

NINA offers us a way out, a valuable choice: learn the hard way, or the smart way. The hard way is that we just look at others and reflect on what they could have done better. That's called suffering. Learning the smart way, on the other hand, is holding up a mirror to see all the answers we can find there: to look within.



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It takes courage to share personal stories about safety (and unsafe practices). But that is exactly the approach that has resulted in great strides in learning and an impressive boost in safety at Boskalis. Nowadays we understand that storytelling is a fundamental quality of leadership.

When I look back over 10 years of NINA, I'm proud to see that NINA is future proof. I'm proud of all my colleagues who are willing to share their personal stories and safety-related dilemmas, to share their lessons learned and help us learn the smart way.

For now, I wish you and your families the strength and courage you need to get through this difficult time, a time that truly shows just how vulnerable our health and safety are. I hope you manage to stay positive in the face of the current events and the impact these have on you and those close to you.



“PROUD OF OUR TEAM LIVING BY THE NINA VALUES WHEN IT COUNTS.”

Rik Lammes, Segment Director Export & Near shore of Boskalis Subsea Cables

“A few years ago we were awarded a challenging project, close to the eastern English coast. This Galloper project for energy supplier RWE Group included a beaching operation and the associated cable burial started from the beach. After the plough was pulled back to the beach and the cable was successfully brought onshore, everything was prepared for the cable burial. Guided by a crew on the beach, the Ndurance, which was 400 meters from the coast, started to pull the plough. At the first pull however, the front cylinders collapsed.

It turned out the waves had created a small sandheap in front of the plough, which in hindsight was big enough to alter the forces on the front cylinders of the plough when pulled. Now what? The project team took its time to analyze the situation and the plough team investigated the options to repair. Spares were available, so that was not the problem. The weather was still good, but it was running late and the end of the weather window was in sight. Everyone’s (including mine) initial thought was ‘let’s hurry-up’. But the project team showed they live by the NINA values: they decided that a good night rest before starting the repair works was the better way forward. They were able to repair the plough and successfully buried the cable.

This drive from our team to take the time needed and do the job safely, still makes me proud. It shows their NINA behavior to be exemplary. Indeed a team to appreciate!”

STAY HEALTHY, STAY SAFE.