

Papendrecht, 25 June, 2015

The official launch of the Safety Awareness Program: **NINA: No Injuries, No Accidents** is given within the (former) **Dockwise** and **Fairmount** organizations being part of the Offshore Energy Division of Boskalis.

## Why this program?

As NINA is that window we look through when we talk about safety within Boskalis. The introduction and roll-out of the NINA safety awareness program enables us to get on the same page and to create one identity. Hence, our slogan “**ALL ABOARD**”. Our aim is to create a larger culture of involvement and bringing safety closer to our people.

Safety has been a priority for us for years which has resulted in a clear improvement of our safety performance. However, accidents still occur within our organization. Where in the past our attention has mainly been focused on systems and procedures we see that with NINA having a behavioural component as an added value to what we already have.

Based on the previously NINA Inventory Round and recently held Sr. Management NINA Conference the main conclusion is that in order to reach our mutual goal of working towards an incident/accident-free working environment, we want to take it one step further and develop a value-based culture where people approach each other about safety and are personally committed.

## What is it?

NINA is an safety awareness program. Thus, it's **not** about paperwork **nor** a system. It's a mindset or in other words a philosophy setting clear standards and clearly explains what we expect from our employees and subcontractors with regard to safety behaviour. Central to the NINA Safety Program is the Vision Statement, supported by five Values and five Rules, being risk based.



**SAFETY STATEMENT**

Our people are our most valuable assets, making safety a core value. Our goal is: No Injuries No Accidents. This is embedded in our company's culture and supported through Values and Rules. All employees, including our sub-contractors, are expected to take these values and rules to heart.

VALUES	RULES
<ul style="list-style-type: none"><li>I AM RESPONSIBLE FOR MY OWN SAFETY</li><li>I APPROACH OTHERS ABOUT WORKING SAFELY</li><li>I TAKE ACTION IN CASE OF UNSAFE OPERATIONS IF NECESSARY, I WILL STOP THE WORK</li><li>I ACCEPT FEEDBACK ABOUT MY SAFETY BEHAVIOUR REGARDLESS OF RANK AND POSITION</li><li>I REPORT ALL INCIDENTS, INCLUDING NEAR-MISSES, TO INFORM OTHERS AND BUILD ON LESSONS LEARNED</li></ul>	<ul style="list-style-type: none"><li>PREPARE A RISK ASSESSMENT FOR EACH PROJECT, VESSEL OR LOCATION</li><li>OBTAIN A PERMIT TO WORK FOR DEFINED HIGH-RISK ACTIVITIES</li><li>MAKE A JOB HAZARD ANALYSIS FOR HAZARDOUS NON-ROUTINE ACTIVITIES</li><li>BE INFORMED ABOUT RISK &amp; CONTROL MEASURES</li><li>BE FIT FOR DUTY AND WEAR THE PPE REQUIRED</li></ul>

**The Vision Statement** expresses what Boskalis stands for with regard to safety.

**Our Values** tell what we expect from each other with regard to safety. Each value starts with “I”, emphasizing our own commitment and responsibility. Naturally you are responsible for your own safety, but you are also responsible for the safety of your colleagues. Therefore the Values tell you to take action in case of unsafe operations and approach others when you notice they are at risk. Do this regardless of rank and position, because nobody would be offended when you save his life! And that's why you should always accept feedback from others about your safety behaviour as well, it

can save your life and that of others, as well! The organization and management will ‘work along these values’ and support you fully to do the same.

**Our Rules** provide a series of helpful tools to support our Values and to put them into practice. To create a healthy and safe working environment, we need to be aware of the associated risks. And because health and safety risks differ from project to project and from location to location, it's important to have the right tools to assess those risks, to take appropriate measures and to communicate them to all involved.

## When do I meet NINA?

We are embarking on a world-wide implementation process which will take many months. During the implementation, NINA trainings, Start-up meetings and site visits will be used to present NINA personally.

As part of the process, an extensive training and workshop program will be conducted. The first wave of NINA trainings and sessions will be rolled-out as from September, this year.

September 2015

- Starting by a second Sr. Management Conference
- Facilitator training for DW/FM – SHEQ

October – December 2015

- Management training sessions for all our (satellite) Offices and Ship Staff & Officers
- NINA Start-Up sessions for the Business Units and Staff Departments

Q1/Q2 of 2016.

- NINA Do-It Workshops and NINA Start-up Sessions for all Dockwise and Fairmount vessels & projects

The NINA launch can also be seen on the NINA website: [www.boskalis.com/nina](http://www.boskalis.com/nina) on which among others the introduction movie of Sr. Management Conference showing their commitment to NINA.

## How does NINA keeps you informed?

As from today you will be included into the mailing list of the monthly **NINA at Work** newsletter. The NINA at Work, shares experiences from employees around the globe. Giving a selection of samples from their everyday experience on Safety. I invite you to share your initiatives or experiences with NINA.

Further, our public NINA website keeps you informed on the latest developments and gives you also the opportunity to send your feedback concerning any NINA or safety issues in general. You can contact your manager or SHE-Q representative or send an email to [NINA@boskalis.com](mailto:NINA@boskalis.com)

NINA is here to help us to reach our mutual goal of an incident-free working environment. But the only way to achieve No Injuries and No Accidents is with the commitment of us all.

Frank Verhoeven  
Member of the Board of Directors  
*Offshore Energy Division*



**DOCKWISE**



**NINA (No Injuries, No Accidents)**

