



AT WORK

A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS | OCTOBER 2011

REAL-LIFE DILEMMAS: NINA IN BULGARIA

While NINA has meanwhile established itself at Boskalis, elsewhere we encounter substantial differences in safety standards and awareness. For instance, the crew of the Seaway seemed to take a trip several years back in time when they arrived at the Odessos Shipyard in Varna for a major repair operation.

"Hardly anyone wore a safety helmet," says Captain Marco de Bruin. "Welding leads and power cables were connected via unsecured electrical cabinets. As for the men working on the scaffolding, it was an accident waiting to happen. No-one took the effort to ensure the workplace was tidy. It was complete chaos." Marcel de Visser, electrician, nods in agreement: "No-one spoke English. The issue was not a lack of skills, the workers were simply taking excessive risks. Try to explain that using sign language to somehow break through the communication barrier."

How do you respond? After all, the work has to get done. "You need to let go of the fantasy that you can change the situation in a few weeks' time," says Marco de Bruin. "You can, of course, get the ball rolling. In response to our request, the shipyard provided safety helmets and protective clothing. We invited the safety officer to attend the daily work meetings, teaching him to see the world in terms of what is and what is not safe, while considering how things can be improved."

Plant manager Rick Maliepaard explains that the CTD performs a risk analysis as part of the shipyard selection process. "The focus is placed squarely on procedures. Our experiences in Bulgaria have taught us that from now on we must also look at compliance and application."

Meanwhile, this major repair operation was completed successfully without a single accident. Marco de Bruin: "That's all thanks to the attentiveness of the staff: they have fully embraced safety as a genuine concern, raising issues with others accordingly."

Go to www.boskalis-nina.com to read the entire article.

RIJKSWATERSTAAT MEETS NINA 'THIS IS A LIFESTYLE'

During the NINA start-up meeting for the Noordwaard depoldering project, project manager Marc Daan was asked by Erik-Jan Houwing, technical manager with the contractor Directorate-General for Public Works and Water Management (RWS), why no clients are identified in the NINA Safety Statement. "NINA is only effective when the client can stand behind the underlying vision," he states. "It is then reasonable to also require compliance with the Values and Rules. Safety is a shared responsibility."

The Noordwaard project is part of the larger Room for the River (Ruimte voor de Rivier) scheme, as part of which several polders will be restructured on the instructions of RWS. Boskalis will perform some of the work as part of a building consortium. "We've organized two NINA start-up meetings," says Marc Daan, "one for partners and one for the client. Everyone is enthusiastic. In my view, most of the added value is in everyone's appreciation and acknowledgement of the fact that safety starts with you, your attitude and behavior. This was also apparent in the response from RWS."

Erik-Jan Houwing (RWS): "NINA is not just a working method, it's a lifestyle. That's effective. This is why we are more than happy to embrace it and ensure that our staff familiarizes themselves with NINA."



NEW FILM STARRING NINA NEW NINA INTRODUCTION FILM RELEASED!

What is it about?

Everything NINA embodies, the Values & Rules and everyone's role in safety policy.

For whom?

Everyone with a soft spot for NINA! Use the film to introduce NINA to customers,

partners and new staff – during a start-up or toolbox meeting.

Where can it be seen?

At www.boskalis-nina.com. The CTD Plant Teams will bring the film with them on their next visit on board.

You can also order the film: item number 6.274.434.

What do you think?

We are interested in your responses. Share them with us via NINA@boskalis.nl

