

Papendrecht, 16 July 2015

The official launch of the Safety Awareness Program: NINA: No Injuries, No Accidents has been given within the SMIT Salvage organization.

## Why the NINA program?

Safety has been a priority for us for years. However, accidents still occur within our organization. Where in the past our attention has mainly been focused on systems and procedures we see that with NINA having a behavioural component as an added value to what we already have.

The goal is to work towards an incident/accident-free working environment and we want to take it one step further and develop a value-based culture where people approach each other about safety and are personally committed.

## What is it?

NINA is a safety awareness program. It's a mindset or in other words a philosophy setting clear standards and clearly explains what we expect from our employees and subcontractors with regard to their safety behaviour. Central to the NINA Safety Program is the Vision Statement, supported by five Values and five Rules. The rules being risk based.



| <b>SAFETY STATEMENT</b>  |   |
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| <small>Our people are our most valuable assets, making safety a core value. Our goal is: No Injuries No Accidents. This is embedded in our company's culture and supported through Values and Rules. All employees, including our sub-contractors, are expected to take these values and rules to heart.</small>   |   |
| <b>VALUES</b>  | <b>RULES</b>  |
| <ul style="list-style-type: none"><li>I AM RESPONSIBLE FOR MY OWN SAFETY</li><li>I APPROACH OTHERS ABOUT WORKING SAFELY</li><li>I TAKE ACTION IN CASE OF UNSAFE OPERATIONS IF NECESSARY, I WILL STOP THE WORK</li><li>I ACCEPT FEEDBACK ABOUT MY SAFETY BEHAVIOUR REGARDLESS OF RANK AND POSITION</li><li>I REPORT ALL INCIDENTS, INCLUDING NEAR-MISSES, TO INFORM OTHERS AND BUILD ON LESSONS LEARNED</li></ul> | <ul style="list-style-type: none"><li>PREPARE A RISK ASSESSMENT FOR EACH PROJECT, VESSEL OR LOCATION</li><li>OBTAIN A PERMIT TO WORK FOR DEFINED HIGH-RISK ACTIVITIES</li><li>MAKE A JOB HAZARD ANALYSIS FOR HAZARDOUS NON-ROUTINE ACTIVITIES</li><li>BE INFORMED ABOUT RISK &amp; CONTROL MEASURES</li><li>BE FIT FOR DUTY AND WEAR THE PPE REQUIRED</li></ul> |

**The Vision Statement** expresses what Boskalis stands for with regard to safety.

**Our Values** tell what we expect from each other with regard to safety. Each value starts with "I", emphasizing our own commitment and responsibility. Naturally you are responsible for your own safety, but you are also responsible for the safety of your colleagues. We take care of each other. The organization and management will 'work along these values' and support you fully to do the same.

The rules provide a series of helpful risk based tools to support the values as to create safe working environment, we need to be aware of the associated risks. And because risks differ from project to project and from location to location, it's important to have the right tools to assess those risks. To be able to take appropriate measures and to communicate them to all involved.

## When do I meet NINA?

Within SMIT Salvage we are about to start a world-wide implementation process which will take several months. During the implementation, NINA trainings, Start-up meetings and site visits will be used to present NINA personally.

The first NINA training will be performed by September, this year. Followed by a training in Singapore in October and another two trainings in October and November.

In December a sr. management reflection session will be organized to see how we are doing and where we can improve.

The NINA launch can also be seen on the NINA website (<http://www.boskalis-nina.com/home.html>) on which among others the introduction movie of Sr. Management Conference showing their commitment towards NINA can be seen.

### **How does NINA keep you informed?**

As from today you will be included into the mailing list of the monthly *NINA at Work* newsletter. The NINA at Work, shares experiences from employees around the globe. Giving a selection of samples from their everyday experience on Safety. I invite you to share your initiatives or experiences with NINA.

Further, our public NINA website keeps you informed on the latest developments and gives you also the opportunity to send your feedback concerning any NINA or safety issues in general. You can contact your manager / SHE-Q manager or send an email to [NINA@boskalis.com](mailto:NINA@boskalis.com)

NINA is here to help us to reach our mutual goal of an incident-free working environment. The only way to achieve No Injuries and No Accidents is with the commitment of us all.

Robert Jan van Acker  
Managing Director SMIT Salvage



**NINA (No Injuries, No Accidents)**