



A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS | MARCH 2015

## MORE INVOLVEMENT THANKS TO NINA



Jens Elzenga, Project Manager DoIWin 2

"This summer, we will be putting a transformer platform in place in the German Bight. The platform will allow network manager TenneT to bring the electricity generated by three wind farms ashore. This HVDC platform is the size of a football field. The Rockpiper and the Seahorse will then ensure that the platform remains stable by dumping ballast and rocks at the appropriate places.

### SHARED SAFETY OBJECTIVES

Prior to the operational phase, we held a NINA start-up meeting with the crew and clients Aibel, ABB and TenneT. The meeting was relaxed and constructive and we formulated four shared safety objectives, with 'Communicate!' at the top of the list. We also determined how we would like to achieve

those objectives, e.g. by sending out newsletters and issuing about the progress of the project. What you can see is that these actions lead to more commitment: Everyone feels connected. Everyone realizes that we are in this together!

### MORE WORK, NEW DILEMMAS

Phase 1 (pouring the foundation) is complete. The Rockpiper carried out this phase with great precision, partly thanks to a new fall pipe system. We were well prepared and with the exception of a cut finger, there were no incidents (in spite of setbacks such as rocks blocking the way). So hats off!



| Update on the project's progress

This success was part of the reason why we got more work: towing the platform from Norway, positioning it at destination and installing concrete mattresses. Instead of two ships, we suddenly have nine! However, as a result we are also faced with dilemmas: How do we continue to be successful? How do we organize the coordination between the different ships? How do we ensure the same commitment in this large group?"

*NINA At Work will follow Jens Elzenga on project DoIWin 2. He will write two more blogs on the progress of the project later this year.*



| NINA Start-up group

## RACE OF THE CLASSICS

**ROTCYP 2014: a team of 31 young co-workers took part in the Race Of The Classics for Young Professionals. A NINA training course in preparation for the race provided unexpected insights into the team dynamics.**

Team Captain Marc Sijl (foreman, Boskalis Netherlands): "During the training course we were divided into two teams and given different assignments. Guess what? People talked to each other but didn't always listen, and as soon as one team was in the lead, they all went full steam ahead, and thinking and safety went out of the window. Once you become aware that this is happening, you can make agreements on how to deal with this problem in practice. For example, everyone was assigned a buddy during the race and we pointed out unsafe behavior to each other".



### ONE TEAM: PRICELESS

23 companies are taking part in the race. Each team gets its own classical sailing ship to sail from the Netherlands to the United Kingdom and back. During the annual event in 2013, someone went overboard. Stricter safety measures were imposed as a result; the race is now stopped during high winds. Marc: "What you see is that people have their eyes on the prize, racing at full sail during Force 6 winds. Of course you want to win, but for us it was safety first. The ship and its crew helped us: we were slower than all the other teams, but we were safe. What an amazing experience! The best part was that we were really a team. That was absolutely priceless!"