



A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS | JULY - AUGUST 2015

# SHARING SAFETY EXPERIENCES IN DUBAI



**Paul Cottrell**, Regional Manager Boskalis Offshore Subsea Services

"We are involved in three long term projects in Dubai, Qatar and Sudan. All employees and third party contractors were and are enrolled in interactive NINA training sessions, including the NINA Workbox on Hand Safety. But still we see third party contractors, such as crane operators, not complying with our basic safety rules on the wearing of PPE. This ongoing issue is pro-actively engaged by our permanent contract staff and action is taken to inform and educate people. This involves 'Stop Work' action on site, feedback to the regional office and follow up with Contractors Management to further enforce the PPE requirements. This way we hope to

improve safety awareness. In the NINA Reflection Sessions we have had in April, I've learned that sharing experiences is a key element to keep NINA high on the agenda. So we have introduced NINA moments in our weekly meetings and in meetings with the clients. I myself recently shared a personal story about my family members rewiring their house and almost electrocuting themselves. These personal stories stick to your mind. Together with the daily toolboxes, of which NINA is an essential part, they constantly remind us that we are responsible for our own safety. And they motivate us to keep approaching others about working safely."

# RAISING AWARENESS IN MANILA

In April BOMS organized a series of customized NINA management and Do-it training sessions via the Singapore office, for ship's staff & crew in Manila. Participants found the sessions both enjoyable as well as helpful with regard to raising awareness.

**FREDERICK ENGALLADO, CAPTAIN SMIT NICOBAR**

"The training opened up our minds regarding safety and the importance of both reporting incidents and listening to the crew. Stating safety is everyone's responsibility was new to some crewmembers: they were not aware they also can report on safety issues and have the right to stop the work. Safety does not look at ranks. NINA encourages them to speak up. **I think this awareness will definitely help us to prevent incidents.**"

**My NINA moment:** "At home I made my five year old son aware he should not play with the working fountain (charged by 220 V) in our garden, because of the risk of being electrocuted. He understood. NINA becomes part of your life. That is what makes the programme strong."

**JOEL TANCHUAN, CHIEF ENGINEER (C/E), ASIAN HERCULES III**

"When I started working, a C/E told me: 'Whether it is good or bad what I am doing, all you have to do is follow'. When I became a C/E myself, I decided to do it differently and encourage people to be open, as we can all make mistakes. So the NINA training is fully in line with how I work. With good harmony between crew and officers, working conditions are at their best. **Trust is a key thing.** If we have a problem I give people time and space to try and solve it. It is good for their self esteem, and if it does not work out like they expected they learn from their mistakes."

**My motto:** "It is important to keep the NINA Values and Rules in mind, but even more important to keep them in your heart. It is about the ability to work safe and the desire to do so."



| NINA training session, Manila

**JOSHUA KRISHNAN, ASSISTANT SHE-Q MANAGER**

"A NINA training is successful when people interact and share their experiences. They only do this if they feel comfortable and at ease. Thanks to the input of the trainers and facilitators, who shared their stories as well, this sure was the case. Everyone was positive about the training, and I am convinced it will change the atmosphere on board. **We can all relate to the message of NINA.**"