



# AT WORK

A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS | NOVEMBER 2012

## GOOD JOB!



**Harke Rutgers, Project Engineer  
Boskalis Offshore**

On the Nordeste Project in Brazil, our customer Petrobras sets great store by the health and safety regulations. The local safety inspectors are very strict on compliance. For example, the operator of the elevated excavator (which can manoeuvre both on land and in water) must wear a seat belt. That's a great rule. But should it always be the case? In line with the NINA philosophy, we encourage individuals to think about safety in general and their safety in particular. In consultation with the safety inspectors, the decision was therefore taken that it is safer for the operator not to wear the seat belt when working in water.

We have also introduced a system to give positive feedback. The emphasis is often on monitoring and compliance and feedback is mainly given if there is a problem. But positive feedback is just as important. Our customer agrees: together we developed the 'Safety Appreciation Letter', which we use to thank someone for their efforts to create a safer working environment. For example, we gave such a letter to an operator who really puts a lot of effort into explaining what he does to the safety inspectors and who asks for clarification if something isn't clear.

As far as I'm concerned, there should be an even greater spotlight on this kind of positive feedback, because it can only improve the levels of safety and synergy with our valuable customers!

In the next edition of the NINA blog: Robert Landsborough (Rockfall Project Manager)

## NEW: NINA THE EXPERIENCE FOR TEAMS ONLY

NINA The Experience is a **brand-new team session** due to start soon. During a one-day meeting on site you and your team will give an extra boost to your safety goals. Together, you consider your role according to NINA and how everyone can contribute to an even better team result. The Experience provides new insights, adds new knowledge and skills to your NINA toolkit where needed, and allows everyone to 'synchronise watches' once again. This is very valuable support!

### ARE YOU INTERESTED?

For more information, contact your SHE-Q department or e-mail [NINA@boskalis.nl](mailto:NINA@boskalis.nl)



## NINA AWARENESS DAY A GREAT SUCCESS

**In Congo, the project regularly organises a NINA Awareness Day, which combines a practical emergency drill with a meeting for everyone working on the project.**

"Our key aim is to educate people," explains SHE-Q Coordinator Marcellus Nfah Ndoh. "They are often unaware of the risks involved, because dredging and maritime engineering and breakwater construction are unusual activities here." The department's other main aim with this event is to improve communication: "Our project is spread across a large area, so not everyone always knows everyone else."



Rescue operation NINA Awareness Day

### RESCUE AT SEA

Earlier this year a NINA Awareness Day was held on the subject of "rescue at sea". It turned out to be an extremely useful exercise, as Marcellus explains. "When a couple of weeks later someone really did end up in the water, he knew what he had to do: take off his shoes and remain calm. That incident ended well because we were able to save the man in question. Everyone knew what to do and who to warn, which was definitely helped by the drill."

Project Manager Jeroen de Reus: "Everyone is enthusiastic, including the customer, and the harbour authorities who participated in the exercise. The NINA Awareness Days provide a boost to safety awareness and the feeling of belonging: one family, one goal."