



# AT WORK

A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS | JUNE 2011

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## POINT OUT PROBLEMS TO YOUR COLLEAGUES

Sometimes employees run risks without knowing it. In those cases you will see how important it is to be able to point out problems to one another. A great example at our head office...  
*When I recently arrived at my office at 7:30 in the morning, I looked outside and saw people working on the roof of the bicycle shed. At first glance, it seemed they had properly considered their safety. However, I did notice that they had secured themselves with a rope so long, they would still hit the ground –in spite of the fall*



*protection system– if they fell. I went outside and pointed this out to the men. Their response was positive. Of course, they had not realized the risk they were running, but this will certainly not happen to them again. | Sjoerd van den Brom*

# ONE YEAR NINA

**In the month of July, Boskalis will look back at 1 year of NINA, worldwide. We may fly the flag at full-mast for NINA: literally, because the official Boskalis NINA flag will be available as of 7 July. Order it now at [www.boskalis-nina.com](http://www.boskalis-nina.com).**



## NINA CONQUERS FINLAND PER T-SHIRT

**At the implementation of NINA, Finland formed a safety committee consisting of employees from various layers of the organization. Amongst other things, this safety committee will discuss, assess and implement new initiatives that are being introduced.**

In our organization Terramare in Finland, they found a special way of motivating employees to report unsafe situations and submit good safety ideas. Anyone who submits his first Safety Hazard Observation Card (SHOC), will be rewarded with an exclusive NINA T-shirt.

Working with SHOC cards was an important safety objective in 2010 and is increasingly adopted. "We used the introduction of NINA in Finland to promote the submission of SHOC cards, so that we get more ideas from the work floor in order to improve safety," says Eetu Pajala from Terramare Oy in Helsinki. "We know that people always enjoy getting T-shirts from projects they are working on. Very often, these T-shirts are still in demand years after the project has been finished."

Beautiful quality shirts have been made, grey with the name Terramare in large letters and a prominent NINA logo above it. Eetu Pajala: "We expect that it will not take long before friends and colleagues will ask what this NINA on your back exactly stands for. In this way we will make people think and talk about safety, which is exactly what we aim to achieve."