



AT WORK

A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS | JANUARY 2012

New: NINA blog. Each month, a colleague reports on his/her NINA activities. Project Manager André van der Wiel sets the ball rolling.



ALL ABOARD!

"The NINA train is charging full speed ahead. We're still a way from the finish, but we're making solid progress. This is clear to see at my project, Felixstowe Coastal Protection, which often provides the backdrop for intriguing discussions about the Values and the Rules. But... these discussions only take place between Boskalis colleagues and not with subcontractors. After every NINA kickoff and toolbox meeting, I see their reaction: 'Yet another contractor with a "special" safety program. Hopefully, this won't last long and we can get back to work...'. These subcontractors work for Boskalis regularly, albeit for relatively short periods of time. They work in a relatively safe manner and generally have no problem complying with the Rules. What I miss, however, is genuine heart: basing how we do our jobs on the Values. How can I make clear to them that NINA is something altogether different? How can I communicate that they will miss the boat if they don't pay attention? ■

André van der Wiel wonders how Niels Asjee approaches this. If you would also like to know, read the next edition of NINA At Work. You can also submit an individual response, by e-mail to: NINA@boskalis.nl



'FAIRWAY' REPAIR OPERATION MAKING SOLID PROGRESS

The repair of the formerly grounded vessel 'Fairway' is no ordinary job. The ship had to be completely cleared out and cleaned before the construction work could begin. Thanks in part to NINA, work at the Oakwell Yard in Thailand is progressing nicely!

"This is the Central Technical Department's first project to involve a SHE-Q specialist from the very start," says Project Manager Rob van der Meer. "This procedure was entirely new for the shipyard as well. Ard van der Heide established a safety system, including NINA inductions for everyone. Inspections are held weekly, and progress meetings with foremen and supervisors are organized on a daily basis. It's all catching on well. Several men were doing grinding jobs when I crossed the deck with the managing director of the shipyard. Even though the agreement is to wear safety glasses when in the vicinity of such work, neither of us were. A Thai worker brought our attention to this. That's how NINA works."



Safety tops the agenda – scaffolding is erected for all jobs, including minor work, such as the inspection of a sensor above a bottom door cylinder.

Never 'just quickly'

Boskalis works with a small team of permanent employees, including three Thai technicians who have a good command of English and can serve as interpreters. This is absolutely vital, particularly when you realize that 170 Thai workers, who have only a very rudimentary command of English, are sometimes present. Many are temporary workers who have never been on board a ship before. "They are unaware of the risks," says First Engineer Harm Smit. "I regularly play both cop and teacher on a daily basis. When we hoisted the electric motor, several Thai workers dashed underneath it 'just quickly' to take care of something. I got them to move right away and explained that they were putting themselves in danger. That's how they learn about safety. This is proving successful. We've yet to have any incidents here." ■

Go to www.boskalis-nina.com to read the entire article.

SOMETIMES IT'S THE LITTLE THINGS THAT MATTER

Facility worker Ying submitted a SHOC Card about the drinking water aboard the 'Fairway', which is provided in large coolers from which anyone can ladle out a cup. Ying noticed, however, that the water was quickly becoming contaminated with sweat, rust and dust particles. In recognition of her proposal to procure drinking coolers with a spigot, she received a Boskalis cap. ■

