



# AT WORK

A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS | FEBRUARY 2012

Each month, a colleague reports on his/her NINA activities. This time, we hear from Project Manager Niels Asjee.

**NINA**  
*blog*

## APPRECIATION

"In Gorgon we've launched several initiatives to show what NINA really means. In the words of Dutch soccer legend Johan Crujff, 'You won't see it until you understand it.' For example, we have a meeting with our contractors every week to discuss what went well in relation to safety over the previous week. They then take this positive approach into their working environment and reward their own people for exceptional performance and behavior, just as we do in the Safety Recognition Program at project level. This is just one example; NINA is inspiring more and more people working for contractors. When a deck hand makes technical suggestions for improving safety and he sees his boss implementing those suggestions that's a sign of appreciation. So, too, are compliments given by a subcontractor to a project manager who is able to pass on his passion for working safely to his team, resulting in a better performance from the team. NINA represents a change in culture that starts with you." ■

**Niels Asjee wonders how Captain Jan van der Kwast approached NINA during the renovation of the Taurus II in Singapore.** To find out, read the next edition of NINA At Work. You can also submit your own input to [NINA@boskalis.nl](mailto:NINA@boskalis.nl)



## NINA IN ZWEDEN

It's all very well for a yard to have its paperwork in order, but what happens in practice is much more important. For example, what's the point in having a certified jetty if the welder hangs off it? The Öresund yard introduced NINA to change the culture – and it has succeeded.



*Heavy lifting work? Not without a lifting plan?*

"In our survey, the yard was rated 'unsatisfactory' on a number of points," reports TD inspector Cor Verheij. "The management were open about it, explaining that they were working on improving safety levels, but weren't entirely sure how to go about it. That's how NINA came up."

"The great thing about NINA is that it's very hands-on," explains Anders Larsson, Managing Director of the Öresund yard. "There's nothing extravagant, it's just the basics. We were eager to adopt various parts of NINA, such as the toolbox meetings and systematically giving each other feedback. Using the NINA Values as a source of inspiration, we are working on changing our company's culture."

Setting a good example is an important part of this effort, as Cor Verheij explains: "When the yard's project manager told us about an oil spill, we said, 'thanks for letting us know. That's exactly how we should behave towards each other'. This approach makes the message clear. There is no attacking or defending, it's simply a case of working together to create a safer working environment. After the Nordic Giant, we also went to the Öresund yard with the Maricavor and the Koura. Progress had clearly been made. This is a real success story." ■

For more information about yard assessments, visit [www.boskalis-nina.com](http://www.boskalis-nina.com)

### What the crew of the Nordic Giant have to say about NINA

*Skipper Jarmo Huotari: "When we had to lift three 100-ton spud poles out of the ship, we first did the risk inventory and then we worked out a lifting plan and informed everyone. Although I'm someone who just wants to get on with things, I recognize the value of this procedure. It makes everything clear and avoids nasty surprises, making the work safer and more efficient."*

*Operator Marko Käräjääoja: "We used to just get started on lifting jobs like this. Yet, it's so important that everyone knows exactly what to do and where to stand. It's clear that a toolbox meeting beforehand ensures that everyone feels more secure in their work. NINA makes it easier to talk about safety."*