



A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS | NOVEMBER 2016

'FIT FOR DUTY 2.0' IN SOUTH KOREA



Maikel van der Gracht, Pool operations trainee

I notice that the NINA program is broadly supported within the organization. On each project we pay a lot of attention to it. I also notice that other companies are starting to see the added value of NINA. I saw a good example of this in South Korea, during the dredging of an entrance channel for shipping. Our client, Daewoo, has safety high on the agenda. During one of their safety meetings posters were hanging on the wall that looked quite similar to ours and ballpoint pens were handed out that looked a lot like our NINA ballpoints with the pull-out paper. Off course the text was written in Korean, so I was unable to read it, but there was a striking resemblance to the NINA program as far as design and structure are concerned.

When there are huge differences in language and culture, as is the case in South Korea, safety depends heavily on communication and understanding each other. It is important to have someone in your team who speaks the local language and has some technical knowledge, so he can really explain to the workforce the dangers involved. This way people get the message far better than if I were telling them in English. Apart from that, Koreans go one step further than we do when it comes to 'fit for duty'. All employees – and we too! – queue every morning for the daily ritual of stretching exercises, a little dance to music, a mutual neck massage and a toolbox for the activities of the day.

Should you be interested in the morning dance, check YouTube: 'Korean morning exercise'. Look and learn!

ESTABLISHING GOOD TEAMWORK IN COLOMBIA

Santiago Martinez, Project Manager in Cartagena, Colombia shares his experience with the role of NINA in forming a team.

"Starting a project is always challenging; even when another project has been executed before at the same location, there is always something new. At the Contecar Terminal Project the BHD Magnor made her debut. This was an honor, but also a challenge. It does not only involve new equipment, there is also a new crew. The same goes for the auxiliary units Union Topaz and Union Onyx. They are all experienced people, working in different units, in different teams, having to work together. I see that the NINA culture, which is common to all of us, helps. It helps to approach things (safety related and otherwise) in a similar way.

This binding characteristic is important: through NINA we speak the same language. Talking about languages, Contecar Terminal only has Spanish speaking people to give their own induction. This is a four hour induction with some very specific subjects, due to the drug related crime in this area. For example: to obtain a gate pass breathing tests

are carried out frequently to avoid drunk people entering the terminal. The tolerance is zero. We proposed Contecar Terminal to introduce NINA in Spanish to their people and to give the English speaking people a NINA training combined with a summary of their induction. We started with introducing NINA to different departments of Contecar such as Safety, Security, Operations. This way they noticed that our standards meet their requirements and they agreed to go on with it.

During the project we have proved that our commitment to safety is more than words: it is

how we act. Within our working area an obstruction was identified by the client: a steel pipe standing straight up. We treated this issue very seriously: we prepared a work method statement and a JHA for it and explained the maneuver in detail to the client. As a result the execution ran smoothly. This did not go unnoticed by Contecar and as per their words: 'Boskalis es la berraqueraa*!'"

**Berraquera: Typical Colombian word applicable for decided persons, someone who is not easily stopped, tenacious, ready to face difficulties and capable of great tasks.*



| BHD Magnor working