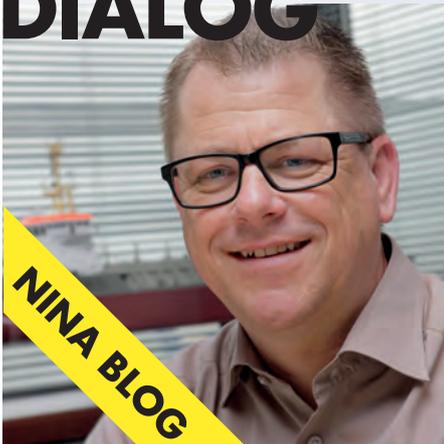




A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS | JANUARY 2016

## FROM INSPECTION TO DIALOG



**Peter Klip, Business Unit Manager Area West**

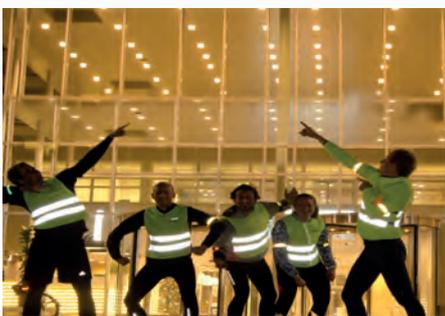
"When I carry out a management inspection, I don't use a checklist from Q-Aid. I engage in dialog, because I really want to find out what's going on. I don't have to say a lot: people talk passionately about their work anyway. Five years after the launch of NINA,

I can see that they really do think about safety and are proud to demonstrate how they act on it in their day-to-day work.

On the Lazaro Cardenas (Mexico) project, I spoke to Mariano Capriotti, the Chief Captain of the Cyrus. He said that for cost reasons they were hiring a multicat from a third party. This results in certain operations taking longer. But what worried him most was that inexperienced crew members are at greater risk of having an accident. 'Luckily,' he said, 'our people take steps themselves to make everything run safely. And then a Marine Supervisor, or one of our crew members, can go aboard to help.'

The dilemma is: do we take our own auxiliary equipment or should we hire equipment from third parties if it's cheaper? I feel that you can't simply answer this question with a 'yes' or a 'no'. But, following my discussion with Mariano, next time I will be able to take more factors into account than just the costs alone."

## RUNNING BRIGHT



### HOW A NEAR-MISS WITH A RUNNER SPARKED ACTION

One dark afternoon, Project Engineer Josien Maessen was driving home through heavy traffic from Head Office. All of a sudden, a group of dark figures were crossing the road ahead: the Boskalis runners' group. Right in front of her car, one of them had stopped and was checking his watch. "I only saw him at the very last minute!" I felt the situation was so

unsafe that I shared it in our project meeting. And so our Project Manager Marco Tanis decided to issue the group with safety vests from the Ichthys project."

### POSITIVE REACTIONS

One of the runners, Hydronic Coastal Engineer Wieger Buijs, is pleased with the vests. "After you start running in summer you don't notice as it gets gradually darker each time. We were unaware of the risk. With these vests and lights, we feel much safer: people even compliment us in passing on how well lit we are. When I go running outside of work, I now make sure I am highly visible. This has really made me think."

*The running group trains every Wednesday with between three and ten people from a variety of disciplines. Their aim: to take on the CPC Run in The Hague on March 6.*

## LEARNING FROM EACH OTHER AT NINA TRAINING

**In the Fall of 2015, the former MNO management team became acquainted with NINA. Two of the participants tell us more.**

**Jorrit Smeets, Director (Concrete Specialist): "NINA GETS THINGS MOVING."**

"NINA gets things moving, and that's what you need to make progress. Here's an example: we regularly use ladders to access a place of work. Now, someone might look at whether the ladder is safe, but he should be thinking: 'Why are we using a ladder for this? Is there a safer way?' Sharing NINA moments gets people talking about safety."



| Jorrit Smeets

**Wim Lodewikus, SAAone Project Manager: "IT IS IMPORTANT TO DISCUSS PARTICULAR CASES."**

"When you're on your break, you should be able to talk about safety just as easily as talking about football. Our own people are very safety-conscious, but that is often not the case for sub-contractors. If I have to get rid of every single driver who doesn't stick to the safety regulations, then our own work will come to a halt. I have talked about this dilemma in the training. For me, that's the valuable thing about sessions like these: you can share particular cases and learn from them."



| Wim Lodewikus