

SAFETY TALK



BOSKALIS OFFSHORE GOES 100% NINA

01 OFFSHORE, BRAZIL
Installation of a module on the FPSO Cidade de Paraty by Taktlift 4.



At the end of May, board member Frank Verhoeven launched the *NINA goes offshore* campaign. 'Most of all, the term *NINA goes offshore* makes it clear that everyone at Boskalis Offshore will now be working with the same NINA approach,' Frank explained during the kick-off meeting. 'Using a standardized method allows us to make the next step on the road to a higher standard of safety. That is not only important for our own safety; NINA also helps us to present Boskalis to our offshore clients as a partner who is reliable and, above all, safe.'

SAFETY AWARENESS

In a number of short testimonials that were posted on the NINA site recently, the managers of the Boskalis Offshore business units described their personal vision of NINA. They emphasize their trust in the philosophy: the aim of 'No Injuries, No Accidents' by

raising staff safety awareness, and approaching each other, whatever people's rank in the organization, about unsafe behavior. In preparation for *NINA goes offshore*, SHE-Q organized extensive interviews early this year with a large number of staff from, among others, Subsea Services and Marine Services. Divers, supervisors and other colleagues were asked to put forward ideas about possible ways of improving safety further. The information was reviewed and discussed during a kick-off session lasting a day and a half for 25 members of Boskalis Offshore senior management last month.

VALUABLE

'An excellent kick-off session, with good presentations and valuable role play,' is Steve van Hulle's assessment. As an operations manager with Boskalis Offshore

Marine Services, he is responsible for the efficient deployment of the offshore fleet, such as sheerlegs, barges, sea tugs and other equipment. 'Boskalis has undergone a dramatic change in terms of safety in just a short time. The clear NINA values and rules have achieved a lot. It's vital for top management to be really committed.'

At URS in Belgium, Steve was a cadet first, moving up the ranks to captain, acquiring a lot of practical experience on the way. 'Our work involves risk by its very nature,' he says. 'At one time, safe working certainly wasn't universal: safety precautions were something for little girls. But the younger generation has changed all that. Our people approach each other about unsafe conduct. So I mean to say: people can change. That is the essence of NINA: the program focuses on raising awareness. It is precisely that factor that finds favor with our clients.'

The new Boskalis Offshore structure has been rolled out, and the associated moves have been completed. Now it's time to welcome the NINA safety program to all of Boskalis Offshore.

OPEN CULTURE

Sander Korte, director of Subsea Services: 'You can promote safety by working with sound equipment, sound people and sound procedures. This means that you achieve a high safety standard but, ultimately, safety awareness is the key. Boskalis is taking that step by raising awareness and, above all, by approaching each other about safety issues. I'm convinced an open culture improves safety. That is what the industry is asking for, and that is what NINA gives us. And the great thing is: NINA really is somebody. NINA is a brand, but also a person. So the program is an identity, and very concrete. The philosophy really does come from Boskalis.'

IMPLEMENTATION

NINA implementation is coordinated by a steering committee that includes Frank Verhoeven, Wilfred Haaijer, the managers of the four business units of Boskalis Offshore and representatives from the CTD and HR. Courses are organized in May and June for all the office staff in Papendrecht and the managers of the regional offices of Boskalis Offshore. In May and June, training sessions will be organized for the offices staff in Papendrecht and the managers of the regional offices of Boskalis Offshore. They are followed by courses for the fleet managers and regional office staff, followed by a start-up meeting for each project and vessel. The aim of these meetings is to formulate NINA in concrete terms that apply to the day-to-day work. Wilfred Haaijer: 'We hope to make major progress by the end of the year. The worldwide spread of the fleet means that is no easy job in terms of organization. But NINA is well developed now. We're not starting from scratch.'

> For more information, see:
www.boskalis.com/nina



02 FRANK VERHOEVEN, MEMBER OF THE BOARD OF MANAGEMENT, GROUP DIRECTOR OFFSHORE ENERGY
'...NINA is not about procedures. NINA is about behavior, about being aware of your responsibility for your own safety and that of your colleagues. In short, NINA means: Safety at work isn't something we MUST do; it's something we WANT to do...'



03 HANS BOENDER, BUSINESS UNIT MANAGER BOSKALIS OFFSHORE SUBSEA CONTRACTING
'...Thanks to NINA, I've become more aware of safety, environment and health, not only for myself, but also for my colleagues and in my home life. NINA has taken our safety awareness to a new level and we are getting closer and closer to the ultimate objective: No Injuries, No Accidents...'



04 BAS VAN BEMMELEN, BUSINESS UNIT MANAGER BOSKALIS OFFSHORE SUBSEA CONTRACTING
'...The increasing complexity of our work means the need to take our collective safety very seriously is more urgent than ever. Thanks to NINA, we have started working more safely and risk assessment has become a reflex. The NINA start-up sessions are an indispensable part of the implementation of our projects...'



05 SANDER KORTE, BUSINESS UNIT MANAGER BOSKALIS OFFSHORE SUBSEA SERVICES
'...I'm convinced an open culture benefits safety. That is what the industry is asking for, and that is what NINA gives us. And the great thing is: NINA really is somebody. NINA is a brand, but also a person. So the program is an identity, and very concrete. The philosophy really does come from Boskalis.'



06 WIM VOGELAAR, BUSINESS UNIT MANAGER BOSKALIS OFFSHORE MARINE CONTRACTING & SERVICES
'...It's time now to roll NINA out further in our large organization. By participating and getting involved at different NINA kick-off meetings and NINA Do-it sessions, I found out that NINA really works! Thanks to NINA, we can work safely, and get home safely after work...'



07 PAUL KRIEJELS, GENERAL MANAGER COMMERCIAL BOSKALIS OFFSHORE MARINE SERVICES
'...In our company, we talk about ships so much that you might start to think that the ships are our most valuable production resource. Of course, we need to get our projects done, but our people are our most important production resource. That's why it's important to look after yourself and your colleagues properly. NINA helps us to achieve that objective. I just want to do my utmost to make sure that the working conditions are safe so that everybody can go back home safely once we're done...'



08 MAARTEN MEEUWISSE, GENERAL MANAGER COMMERCIAL BOSKALIS OFFSHORE MARINE SERVICES
'...NINA ensures that safe conduct becomes a way of life. Openly discussing safety and wanting to look after each other are important shared values. The strength of NINA is the total commitment of the entire Boskalis workforce. I want to do my utmost to take NINA to the highest possible standard at Boskalis...'